

AGC OREGON CHAPTER JOB DESCRIPTION

Position: Safety Management Consultant

Department: Safety Services

Reports To: Director of Safety Services

Salary Range: \$78,500 to \$115,000 annually

Position Purpose:

Located in Eugene Oregon within the Willamette Valley area, this position supports the broad range of activities and responsibilities of our safety management consultation team. Responsibilities include, but are not limited to, providing fully competent professional consultative and intervention safety and loss control services to construction companies participating in a group workers' compensation insurance program, and other construction employers, as directed. The activities in this role provide support to firms in their efforts to control losses by establishing and integrating sound, practical, and effective health and safety programs and services.

Job Functions:

- Visit firms' offices and job sites mainly in the Willamette Valley region, around the Eugene area but may also include some throughout Oregon and SW Washington. There may be times when you cover for your peer(s) in another region of Oregon and SW Washington at the request of the Director of Safety Services.
- Maintain effective relationships with firm principals, Safety Directors, jobsite supervisory personnel, and representatives from workers' compensation insurance carrier.
- Provide counsel on issues and problems regarding state and federal administrative rules and regulations.
- Analyze injury trends, assess exposures and controls, and assist companies in reduction of injuries and illnesses.
- Consult with employers to recommend safety and health strategies and injury prevention methods.
- Compose detailed letters and reports to policyholders to identify problems and solutions, and outline recommendations and action plans. Establish agreements and action plans.

- Monitor and document the progress made in controlling losses and communicate updates to appropriate individuals.
- Conduct safety training for firms and employees
- Support certain staff requirements or other functions as directed

Required Skills, Abilities, & Knowledge:

- Demonstrate extensive knowledge and understanding of workplace safety; loss control theory and practice; specific to Oregon, Washington, and Federal safety rules and requirements
- Demonstrate working familiarity with general construction procedures and practices.
- Demonstrate working knowledge of workers' compensation insurance process
- Demonstrate the ability to identify occupational hazards and industrial hygiene exposures, recommend appropriate corrective action, translate loss control principles into action plans, and influence change.
- Show the ability to develop and implement loss reduction strategies.
- Demonstrate ready knowledge and the ability to apply safety and health approaches in a variety of construction-related industries and environments
- Must be able to organize and prioritize work in a multi-task "field" environment
- Must be able to professionally communicate in a clear and concise manner, both oral and written (bi-lingual Spanish is desired but not mandatory). This includes being comfortable while speaking publicly and demonstrating training competencies, and publication authorship.

Required Licenses & Certificates:

- Must have a valid Oregon driver's license or the ability to obtain one within 30 days of hire
- Five, (5), years of increasingly responsible safety and health or loss control experience in construction or related field
- Bachelors' degree in safety, risk management, or a closely related field
- CSP, ARM, CHST, PE, or CIH designation strongly desired, but not mandatory if other professional work experience demonstrates strong safety knowledge and acumen along with your work skill and abilities.

Physical demands/Work Environment:

- May require extended overnight travel to cover assigned territory or to fulfill essential work functions as directed by the Safety Director of Safety Services.
- May require some early mornings or late evenings to assure effective coverage of assigned territory.

- Must be able to function in a variety of construction job environments under varied weather and temperature conditions.
- Requires routine work and safety consultation for members outdoors on active construction worksites both public and occasionally private.
- Requires occasional walking over uneven terrain and around physical obstacles or climbing temporary ramps and ladders. This may be done on construction work sites, in and around office facilities during the course of your workday.
- Must be able to lift and carry moderately weighted articles (i.e., loading and unloading equipment from work vehicles) up to 50 pounds.
- Must be able to properly wear and use the appropriate personal protective equipment depending on the specific environment you are visiting.
- Must be able to effectively communicate with others verbally, in-person, over the phone, or any computer virtual platform.

AGC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. A formal job offer is not to be considered a contract or definitive offer of employment until all pre-employment expectations and requirements are met.