

The next Chapter meeting will be August 6, 2019.

August Chapter Meeting

Date/Time: Tuesday, August 6, 2019

Executive Committee: 10:00 am Regular Meeting: 11:30 am - 1:00 pm

Program begins at noon.



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Executive Committee

Location: Black Bear Diner, 1150 E. Barnett Rd., Medford, Oregon

Topic: Leadership from Every Level

Speaker: Michael Wood, Administrator - Oregon OSHA Program description:

Wood draws on his decades of experience in workplace health and safety to provide tips on how to be an effective safety leader, whether you are a safety professional, a front-office manager, a front-line employee, or the CEO. Wood provides some practical suggestions about how to maintain focus on the key issues, as well as how to maintain credibility in the face of "tough-minded" managers and bean counters.

Bio:

Michael Wood is proud to have spent more than $3\frac{1}{2}$ decades in public service and more than $2\frac{1}{2}$ of those decades in workplace health and safety. Wood became the administrator of the Occupational Safety and Health Division of the Oregon Department of Consumer Services (Oregon OSHA) in September of 2005.

Prior to taking on his duties in Oregon, he had been employed by the state of Washington for more than 21 years. After three years working for the Washington State Legislature, Wood worked for the Washington Department of Labor and Industries (L&I) in a number of capacities, including more than a decade as the Senior Program Manager of WISHA Policy & Technical Services and eight months as the Acting Assistant Director for WISHA Services. He also spent four months administering the Washington Self Insurance Program.

Wood is an active member of the American Society for Safety Professionals (ASSP) and has been a Certified Safety Professional for more than 15 years. He is a graduate of Gonzaga University in Spokane, Washington.

President's

Message

By Chris Lawrence

When I was elected president of this chapter, I was told that I will have to write a President's Message each month, and I can say anything I want! Woo hoo! Finally I can say anything I want! So, here's what I want to say to start with:

The Southern Oregon Chapter of the ASSP has a few goals every year: Serve the members with programs that help further safety in our region; mentor each other; and spread the mission of the American Society of Safety Professionals. The Mission: Provide education, standards development, advocacy, and a professional community to support the advancement of our members and the profession as a whole. We are succeeding because of the teams of people who have led the way.

I once heard someone suggest that the chapter leadership team is "cliquish." I can see how this may be the case in appearance for any leadership team. However, to the extreme contrary, what I have found is a team of safety professionals with a strong desire to make a difference and promote safety to all. What I see is a desire to act, a strong willingness to be inclusive, and level of integrity that is beyond reproach! The people on this team inspire and challenge me to do better and serve more. Because of them, we are making a difference. One only needs to look at the Southern Oregon Occupational Safety and Health Conference which occurs each year in mid-October. I want to talk about each one of them and what s/he means to me and this chapter. I will highlight them in no particular order.

Past chapter presidents like Pam Ahr, Mike Hill, and many others have set the bar on service. Mike Hill, our most recent president, is raising and mentoring a family of 14 children, is a senior safety consultant with SAIF Corporation, completed his education and obtained the status of Certified Safety Professional, and has been instrumental in the success of our safety conference. With all of this, he still finds time to serve on the leadership board, serve the community in other ways, and live out a life of devotion to family values that is second to none—and he does all of this in a quiet and humble way. As he serves on the board in the past-president role this new chapter year, I would ask each member to help me thank this amazing leader for his efforts and contributions to our chapter.

While reflecting on all that Mike has done in his recent history, it occurred to me that each person serving our chapter is simply amazing. David Hanson, the vice president and safety conference chair—second year in a row—has served on the board in various capacities for many years. He is uncompromisingly dedicated to his family, his work, his community service, his service to the chapter, and the success of our safety conference—still one of the best in the business. While doing all of this and serving the community in various ways, he still found time to study and obtain his Certified Safety Professional status. Amy Stonehill—what an outgoing and inspiring individual she is! Despite a change in jobs and a very intense battle with health issues, she has risen above these challenges and has continued to serve admirably in a variety of positions and as the past

and current membership chair. Our current membership count is at the highest level I have ever seen for this chapter. She is helping us to succeed at serving a larger portion of the safety community that ever before. She is very dedicated to her family, to serving the community in other ways, and she does it all with a smile and a willingness to speak up!

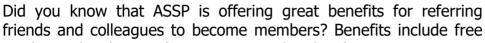


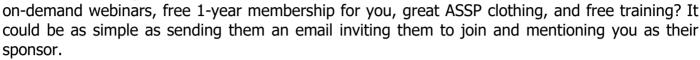
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ASSP Member-Get-A-Member

Program

By Michael Hill, CSP - Past-President





The great benefits you can earn include:

	REFER 3	REFER 5	REFER 10
FREE On-Demand Webinar	Х	Х	x
FREE 1-Year Membership Extension		х	x
FREE Polo Shirt & FREE ASSP Course			x

Be sure and have them enter the promo code 1901RAF and they will receive a free ASSP Educational Webinar worth \$115.

For every new member you refer, you will also be given an entry into the grand prize drawing for a trip to the ASSP Annual Professional Development Conference. This prize will include full conference registration, 3-nights' hotel accommodations at the conference hotel, and a \$250 gift card for expenses.

Don't think the chances are very high to win the grand prize? Our very own

Tanya Haakinson, Safety Director at Timber Products, just won the grand prize drawing for the Member-Get-A-Member Program for last year! Congratulations, Tanya!

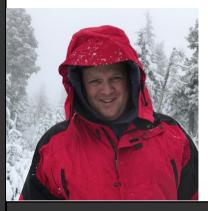
To use the nifty online Refer-A-Friend email tool and to learn more about this great opportunity, visit the following webpage:

https://www.assp.org/membership/member-get-a-member.

Member Spotlight

Nick Lancaster, Jackson County Roads & Parks

Nick is the first member of his family born in the US after they emigrated from Northern Ireland in the 1970s. He has worked for Jackson County Roads Department for almost 14 years, working his



way up from summer temp worker to Senior Herbicide Applicator. Nick has recently returned to college to finish a degree and is doing well. He hopes to continue education in the safety or related field. He is a new student ASSP member and has just earned his Safety Trained Supervisor (STS) certification from the BCSP. Nick has served on his safety committee in the past and has participated in Job Hazard Analyses. He is seeking to move into a full-time safety position.

Please join the Executive Committee in welcoming Nick to our chapter and please say hi to him if you see him at a future chapter meeting!

President's Message

Continued from page 2

Now, as for the rest of the team and what I have to say about them, you will have to tune in to next month's President's Message as space is limited. I will leave you with this thought for now: I am so blessed to be able to work with so many dedicated, ethical, and highly professional volunteers that make up this chapter's leadership team. I think back at my life and the teams I have had the pleasure of working with. I find myself comparing commitment from the past to

Chris Lawrence



today. I think of a time many years ago when I was with a deployment team, dug in on a ridge-line, defending a compound against a rebel force in a so-called "show of force training mission." The enemy was real, the team was beat down with work and very little rest, we had not show-ered in what seemed like weeks, and we washed the mud from our uniforms and battle gear in water buffalo wallows. Despite the conditions, I saw nothing but team work, commitment, and professionalism. Each person held an inherent value no matter what his position. While the conditions in my life are very different today, I admire the people serving our chapter in exactly the same way. I admire the teamwork, commitment, and professionalism that each person brings as s/he serves this chapter. More to come next month!

Chris Lawrence



ASSP Award Application Period

Now Open

ASSP is proud to offer the following awards that will be presented on the morning of October 17, 2019 at the Southern Oregon Occupational Safety and Health Conference. Award applications are accepted until August 30 and will be based on merit. This is a great opportunity to recognize your safety teams and individual safety advocates. This year, we are introducing a brand new Safety Committee Champion Award. With this award, we would like to recognize one safety committee member that is a true champion for safety. One of the best ways to motivate your team to develop an advanced safety culture is to provide recognition for a job well done and this award program is a great way to do that. The awards can be found on our website in both PDF or fillable Word file: www.soassp/conference.

The 2019 ASSP Awards:

<u>Lifesaver Award</u> – Recognizes an individual who used skills learned on the job to save the life of another person.

<u>Safety Committee Recognition Award</u> – Identifies safety committees, their members, and activities that have made significant contributions toward companies' overall successes.

<u>Best of the Best Safety Committee Award</u> – One Safety Committee Recognition Award winner will be selected who outshines the rest in preventing harm to workers, promoting the cause of safety and health, and making safety fun and engaging for all employees.

<u>Outstanding Safety & Health Program Award</u> – Recognizes companies of all sizes that excel in addressing the seven major elements of an effective occupational safety and health program.

<u>Business Leader Who Gets It Award</u> – Recognizes a business leader who has demonstrated an outstanding commitment to safety and health.

<u>Chapter Safety Professional of the Year Award</u> – Acknowledges the dedication and outstanding contributions of an ASSP member to the safety and health of their employer organization or chapter region.

<u>Safety Committee Champion Award</u> – Recognizes a safety committee member who is a true champion for safety by going above and beyond the minimum requirement based on a caring to keep coworkers safe.

Thank you, Michael Hill, CSP ASSP Awards Selection Committee Chair





October 15-17, 2019

Ashland Hills Hotel • Ashland

Professional Development Workshop (Oct. 15)

Pre-Conference Workshop (Oct. 15)

• First Aid/CPR/AED

• Workzone Flagger Certification

Sessions include (Oct. 16 & 17)

- Safety Committee Track
- Legislation Updates
- Health Topics

- Chemical Hazards
- HR Track
- Industrial Hygiene Topics

Costs to attend:

Professional Development Workshop (Oct. 15)	3130
Pre-Conference Workshop (Oct. 15)	\$50
Conference (Oct. 16 & 17) ASSP Member 5	160
Non-member 9	5175
One day (Oct. 16 or 17)	5100

₩ Watch for registration information in August 2019.

Professional Development and Keynote Speaker



Robin RoseAuthor, Trainer and Consultant

October 15

Professional
Development Workshop

Leadership, Teamwork & Communication – Tools for Success

October 16

Keynote

Safety on the Brain

Exhibits • Awards • Workshops



Questions? or to receive registration materials, contact the Conference Section, **503-947-7411** or toll-free in Oregon at **888-292-5247**, **option 1**

www.soassp.org • osha.oregon.gov/conferences



What Can We Do To Prepare

For Active Shooter Events?

Workplace violence events are becoming more and more common in our everyday environments. These devastating events have happened at places of work, schools, churches, night clubs, airports, and several other places. What can a company do to help mitigate the risk of a Workplace Violence/Active Shooter event at their company? By being proactive; plan and prepare beforehand. ASSP has considered this, and has developed a Technical Report (TR), which is a voluntary best practice standard, to help give some guidance of where to start and how to build a program. TR-Z590.5-2019 was released in February 2019. It offers a step-by-step guide of how to build a program at your workplace. This TR explains specific definitions, the roles and responsibilities of different levels of employee groups, how to conduct training and drills, how to perform site hardening and lockdowns, how to do a site audit to review where your company's weak spots may be, and how to evaluate and work through issues after an incident occurs. This report also discusses a business continuity plan in the event of an event. The TR provides seven different appendixes to help companies in creating and implementing a policy of this nature. The TR speaks to other tools as well. For instance, the TR references the Department of Homeland Security program and recommends the short video, Run, Hide, Fight as a training tool. The cost for members is \$95.00. If you are interested in learning more about this specially designed Technical Report, please click the following link to get you directly to the report.

https://store.assp.org/PersonifyEbusiness/Store/Product-Details/productId/187159324

Tanya Haakinson, PHR, SHRM-CP Timber Products Safety Director (541) 618-3656



Free Trainings Available!

Course	Location		Date
Confined Space Safety		Roseburg	09/10/2019
Worker Protection Standard - Pesticide Emphasis		Klamath Falls 11/19/2019	
Hazard Communication P	rogram - Aligned With GHS	Klamath Fal	ls 11/19/2019
Confined Space Safety	Confined Space Safety	Roseburg	09/10/2019
Lockout/Tagout and Machine Safeguarding		Roseburg	09/10/2019
Online Courses			

Lockout/Tagout and Machine Safeguarding	Rosebu	urg 09/10/2019
Online Courses		
<u>Hazard Identification and Control - Online</u>		Online/Internet
Inspections: What to Expect from Oregon OSHA - 0	<u>Online</u>	Online/Internet
Job Hazard Analysis (JHA) - Online		Online/Internet
<u>Lead in Construction - Online</u>		Online/Internet
<u>Lockout/Tagout - Online</u>		Online/Internet
Personal Protective Equipment - Online		Online/Internet



Training **Opportunities**





<u>Fall Protection Competent Person</u> – October 29-30, 2019 – Eugene, OR <u>Confined Space Train the Trainer</u> – November 19-20, 2019 – Eugene, OR <u>Confined Space Train the Trainer</u> – November 17-18, 2020 – Medford, OR <u>Fall Protection Competent Person</u> – April 14-15, 2020 – Medford, OR <u>Forklift Train the Trainer</u> – June 9, 2020 – Medford, OR

Employment Opportunities

Safety/Environmental/QA Coordinator

Timber Products Grants Pass Plywood

The Coordinator will be an instrumental leader in our safety program, responsible for Grants Pass' environmental programs, and will provide technical support to the mill to ensure quality standards are being met. Responsible for compliance and maintaining records related to safety/environmental regulations and APA QMS program compliance.

https://www.timberproducts.com/about/careers

Safety Officer

Umpqua Health - Roseburg

The Safety Officer will facilitate compliance with Occupational Safety and Health Administration (OSHA) guidelines, providing advice on measures to minimize hazards or unhealthy situations. The Safety Officer will facilitate monthly safety meetings, audits, investigations, reporting, and make recommendations on correction.

 $\frac{https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=7c351fe0-05a4-435b-b968-8f4bd3828255&jobId=298859&source=IN$

Regional EHS Leader

Hexion - Springfield

The Environmental, Health, and Safety Leader's primary objective is to support execution of Hexion's strategic and tactical plan for all Environmental, Health, and Safety matters for the region supported.

https://sjobs.brassring.com/TGnewUI/Search/home/HomeWithPreLoad?partnerid=26486&siteid=6988&PageType=JobDetails&jobid=634403&codes=1-INDEED#jobDetails=634403 6988

Safety/HR Generalist

Swanson Group - Springfield Plywood

Provides technical and administrative support related to a variety of Safety & Human Resources processes including staffing and hiring, benefits administration, occupational health and safety, and employee training. This position assists leaders with safety protocols of incident investigation, hazard assessment, injured worker return to work, and mentoring the safety teams.

 $\underline{\text{https://jobs.localjobnetwork.com/j/t-SafetyHR-Generalist-Human-Resources-e-Swanson-Group-Mfg-l-Springfield,-OR-jobs-j38149369.html?pbid=68499}$

For More Employment Opportunities, Please See Our Employment Page at: http://soassp.org/employment.

Mark Your Calendars

General meeting:

Thursday, August 1, 2019 12:00 noon - 1:00 pm No-host lunch



Check out our website at:

www.redwoodsafety.org.

Location:

Grants Pass Black Bear Diner 1900 NW 6th St., Grants Pass, Oregon 97526

This month's topic: Practical Strategies for Preventing Slips, Trips, & Falls

Presenter:

Michael Hill, CSP, Sr. Safety Management Consultant, SAIF Corporation

This interactive session focuses on practical strategies and tactics for preventing same-level slip, trip, and fall injuries in a variety of industries. The presentation covers varied topics such as general housekeeping considerations, use of cords and hoses, parking lots and grounds, footwear selection, flooring options, use of mats and runners, wet floors, and employee training. Participants leave with resources, including a fall hazard assessment checklist, informational brochures, and posters.

The RSA — Providing Quality Safety Training for the Price of Lunch!

PLEASE JOIN US!! Membership **not** required.

Executive Committee 2019-2020

President: Chris Lawrence, Boise Cascade—chrislawrence@BoiseBuilding.com

Vice President: David Hanson, SAIF Corporation—<u>davhan@saif.com</u> **Past President:** Michael Hill, SAIF Corporation—michil@saif.com

Secretary: Roy Harper, Medford School District—<u>roy.harper@medford.k12.or.us</u>

Treasurer: Patti McGuire, SAIF Corporation—patmcq@saif.com

Conference Chair: David Hanson, SAIF Corporation—<u>davhan@saif.com</u>

Membership Coordinator: Amy Stonehill, Independent Safety Professional—<u>amystonehill@yahoo.com</u>

Program Coordinator: David Spence, Boise Cascade—<u>davidspence@bc.com</u>

Communications Coordinator: Position Open

Governmental Affairs Coordinator: Gary Robertson, Oregon OSHA—<u>gary.l.robertson@oregon.gov</u> **Operations Coordinator:** Tanya Haakinson, Timber Products—thaakinson@timberproducts.com

Delegate to HOD (House of Delegates): Chris Lawrence, Boise Cascade—

chrislawrence@BoiseBuilding.com

Newsletter/Web Designer: Ethan Hill, Light Symphony Productions—ethan@lightsymphony.pro



PO Box 1481 • Medford, OR 97501-0110

Visit our website at http://soassp.org.