

**JOB TITLE:** Risk Management Consultant, BBSI

**FLSA CLASSIFICATION:** Salaried, Exempt

**POSITION SUMMARY:** The BBSI Risk Management Consultant (RMC), in collaboration with a Business Unit (BU), provides consultative support on human capital / management issues to a broad array of clients. The primary objective of the RMC and BU is to maximize business owner's investment in their human capital through establishment of best practices. The RMC partners with clients to educate and influence them on promotion of proactive risk management cultures, focusing on risk mitigation, occupational health and behavior-based safety.

**REPORTING RELATIONSHIPS:** This position is accountable to the Director of Risk Management, the Area Manager, and respective Business Unit(s).

**DUTIES AND RESPONSIBILITIES:**

- Business owners' advocate who benchmarks, analyzes and delivers measureable results
- Drive Tier movement within client companies
- Continually assess client risk, championing a zero accident, proactive risk management culture
- Proactively develop and execute risk management and risk mitigation plans for each client
- Develop holistic solutions, maximizing results for stakeholders
- Build trusted advisor relationships with business owners, clients and co-workers
- Participate in new business development including multi-disciplinary assessment of occupational risk, business culture, financial strength and human capital of prospective clients
- Self-directed continuing professional development
- Other duties and responsibilities as assigned

**CORE TRAITS/COMPETENCIES:**

- True business acumen driving results-oriented vision
- Innately curious
- Demonstrated leadership ability
- Business owner empathy
- Highly ethical; champions all stakeholders
- Ability to explicitly address uncertainty and assumptions
- Dynamic, iterative and responsive to change

**SPECIAL REQUIREMENTS:**

- Proven ability to change culture and champion risk management causes
- Understanding of occupational health including regulatory compliance, economic impact on business
- Proficiency in conducting root cause analysis for risk mitigation
- Possession of a valid driver's license and valid automobile insurance meeting BBSI criteria
- Roughly 85% of time requires automobile travel – primarily local, with some overnight

**QUALIFICATIONS:**

- At least 10 years of risk management, occupational health, safety, and regulatory compliance required
- Professional certification(s) such as CSP, ARM, CIH, or other safety related certification(s)
- Extensive Microsoft Office experience; ability to generate and deliver presentations
- Bachelor's degree; advanced degree preferred
- Specific risk management or risk mitigation skills include, but are not limited to:
  - Facility, job site and pre-construction surveys
  - Regulatory compliance, including OSHA compliance consultations
  - Driver safety, fleet safety, loss control, accident investigation and root cause analysis
  - Stay at / return to work programs and implementation
  - Safety champion identification and development
  - Train-the-trainer occupational safety training programs